

DEAR COLLEAGUES,

Thank you again for your participation in the Dignity Model training. Based on your evaluations, it was a dramatic success.

Now the fun starts! During the Jax Youth Equality (JYE) meeting discussions, it was agreed this training would be used as a launch of our endeavor to establish a network of providers committed to the care of LGBTQIA+ children, youth and young adults. Toward that end, JYE invites you to become part of this network. From a systems perspective, this network includes pediatricians, primary care physicians, mental health, endocrinology, urology, gynecology, and surgery services— a system of care you will be able to access for the needs of your patients.

In order to ensure the quality, dignity, and respect required to care for these children, youth and young adults, and their families, we will require each medical provider in this system of care to:

- ④ *Embrace the attached Provider Commitment Statement that outlines the assurances we make as a system of care following best practices derived from these nationally recognized models of care;*
 - Fenway Health
 - University of California San Francisco Center of Excellence for Transgender Health
 - World Professional Association for Transgender Health (WPATH) Standards of Care v.7
 - United Nations Intersex Fact Sheet
- ④ *Commit to ongoing, self-directed, professional education on the holistic care of LGBTQIA+ children, youth and young adults. A basic "curriculum" will be distributed to all participating pediatric providers to complete during their first year of joining the network. CME credits will be offered with an expected time requirement of approximately 1-2 hours per month;*
- ④ *Train office staff and others participating in the care of our patients and families to provide a safe, nurturing and affirming environment. JYE will provide the training and support necessary to implement and help sustain the cultural and linguistic competency of all involved.*

For those in your practice and other colleagues who were not able to attend the Dignity Model training, there are plans for another offering again in the Fall. Please extend a welcoming invitation to them on our behalf to participate in these trainings. Please call RayKay Santa with any questions at 904.383.1712 or by email at RayKay.Santa@jax.ufl.edu.

Thank you in advance for your commitment to join this system of care. Attached, please find the Partnership Commitment from Medical Providers with a signature line. **Your signature will represent your assurance to the above. Once JYE receives your signed form, (by email to Info@JaxYouthEquality.org or by fax, 904.798.4557), your name and practice location(s) will be added to the website (<https://jaxyouthequality.org>).**

Looking forward to working with you in the future in the care of our LGBTQIA+ children, youth and young adults.

Partnership Commitment from Medical Providers



When medical providers commit to a partnership with Jax Youth Equality to deliver health services to LGBTQIA+ children, youth and young adults and their families, providers agree they will:

- 1** Demonstrate a strong sense of compassion and commitment to provide exceptional health care to LGBTQIA+ children, youth and young adults, and their families;
- 2** Engage children, youth and young adults to ensure all decisions are made in their best interests;
- 3** Respect the voice and opinions of children, youth and young adults, regardless of age, in the context of their development and evolving capacities;
- 4** Honor the privacy and integrity of all children, youth and young adults, and never divulge confidential information that may overtly or inadvertently identify their gender identity and sexual orientation;
- 5** Educate children, youth and young adults to ensure they have the information needed to make well-informed healthcare decisions;
- 6** Refer children, youth and young adults to appropriate providers when requirements for their care exceed the provider's skill level;
- 7** Utilize evidence-based, best practices therapies accepted by the medical community and aligned with ethical standards set forth by licensing and credentialing boards—and avoid harmful therapies, such as Conversion Therapy, that do not respect the integrity and self-determination of children, youth and young adults;
- 8** Ensure the self-determination of gender identity, genital integrity, and genital autonomy for intersex children, youth, and young adults based on the Free & Equal United Nations Intersex Fact Sheet: https://unfe.org/system/unfe-65-Intersex_Factsheet_ENGLISH.pdf;
- 9** Establish a safe, welcoming and affirming practice environment for all children, youth and young adults through staff training in LGBTQIA+ cultural and linguistic competency;
- 10** Advocate for the use of inclusive paperwork in medical practices and their electronic records management systems;
- 11** Discuss sexual risk behaviors privately and provide confidential sexual health services to LGBTQIA+ youth and young adults; and
- 12** Treat all children, youth and young adults with fairness and respect without regard to their race, religion, age, ethnicity, sex, sexual orientation, gender identity, and/or gender expression.

Signature _____ Date _____

Print Name _____ Phone _____

Title _____ Organization _____

Contact Information to be listed on JYE Website:

Phone _____ Email _____

Address _____

Insurance Accepted _____ Other _____